



**Compensation Report
2025-26 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

Administrative Directors*	29
Faculty	28
Librarians	2

\$105,000 to \$129,999

Administrative Directors*	15
Faculty	29
Librarians	3
Senior Academic Administrator**	1

\$130,000 to \$154,999

Administrative Directors*	6
Faculty	26
Librarians	3
Senior Academic Administrator**	1

\$155,000 to \$179,999

Administrative Directors*	1
Faculty	33
Senior Academic Administrator**	2

\$180,000 to \$204,999

Faculty	29
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\$205,000 to \$229,999

Vice-Presidents	4
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\$360,000 to \$384,999

President & Vice-Chancellor	1
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* Administrative Directors include the Manager of Security and Ancillary Services, the Postdoctoral Policy Fellow, the Assistant Controller, the Assistant Director of People and Culture, the Assistant Vice President, the Associate Director of Recruitment, the Director, Budget and Institutional Data Analysis, the Business and Systems Analyst, the Director of Finance/Controller, the Development Officer, the Director of Accessibility and Student Wellness, the Director of Alumni Relations, the Director of Athletics & Recreation, the Director of Development, the Director of Distance Learning, the Director of Facilities Management, the Director of Information Technology, the Director Research Services, the Director of People and Culture, the Director of Research Development, the Director of Student Experience, the Director, Administrative Services, the Director, Experiential Learning, the Director/Curator, the Enterprise Applications Management, the Executive Assistant to President, the Head Football Coach, the IT Security Analyst, the Manager of Academic Support, the Manager of Campus Infrastructure, the Manager of Campus Services, the Manager of Planning and Projects, the Manager, Institutional Research, Planning and Data Analysis, the Network Analyst, the Network Manager, the Nurse/Educator, the People and Culture Consultant (Compensation and Benefits), the Procurement Manager, the Project Manager, the Purdy Crawford Teaching Centre, the Registrar, the Research Assistant, the Senior Communications Office, the Senior Digital Marketing Manager, the Senior Manager, Marketing and Communications, the Special Advisor to the Provost, the Systems Administrator, the Teaching Technician, the User Services Manager, the Web Developer.

** Senior Academic Administrators include the Dean of Arts, the Dean of Business & Social Sciences, the Dean of Science & Graduate Studies and the Dean of Libraries and Archives.