



**Compensation Report
2024-25 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

Administrative Directors*	22
Faculty	21
Librarians	2

\$105,000 to \$129,999

Administrative Directors*	14
Faculty	32
Librarians	2
Senior Academic Administrator**	1

\$130,000 to \$154,999

Administrative Directors*	5
Faculty	27
Librarians	3
Senior Academic Administrator**	1

\$155,000 to \$179,999

Faculty	61
Senior Academic Administrator**	2
Vice-Presidents	1

\$180,000 to \$204,999

Vice-Presidents	1
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\$205,000 to \$229,999

Vice-Presidents	2
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\$305,000 to \$329,999

President & Vice-Chancellor	1
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* Administrative Directors include the Acting Associate Director of Recruitment and Admissions, the Assistant Controller, the Assistant Director of People and Culture, the Development Officer, the Director of Accessibility and Student Wellness, the Director of Alumni Relations, the Director of Athletics & Recreation, the Director of Budget and Institutional Data Analysis, the Director of Development, the Director of Distance Learning, the Director of Facilities Management, the Director of Finance/Controller, the Director of Information Technology, the Director of Marketing and Communications, the Director of Office Research, the Director of People and Culture, the Director of Purdy Crawford Teaching Centre, the Director of Research Partnership, the Director of Student Experience, the Director, Administrative Services, the Director, Experiential Learning, the Director, Recruitment, Admissions and Awards, the Director/Curator, the Enterprise Applications Manager, the Head Football Coach, the Manager of Academic Support, the Manager of Campus Infrastructure, the Manager of Campus Services, the Manager of Planning and Projects, the Manager, Institutional Research, the Mental Health Counsellor, the Network Manager, the People and Culture Consultant (Compensation & Benefits), the Procurement Manager, the Project Manager, the Registrar, the Research Assistant, the Senior Digital Marketing Manager, and the Student Development Counsellor.

** Senior Academic Administrators include the Dean of Arts, the Dean of Business & Social Sciences, the Dean of Science & Graduate Studies and the University Librarian.