



**Compensation Report
2023-24 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

Administrative Directors*	25
Faculty	20
Librarians	5

\$105,000 to \$129,999

Administrative Directors*	10
Faculty	38
Librarians	2

\$130,000 to \$154,999

Administrative Directors*	2
Faculty	47
Librarians	1
Senior Academic Administrator**	2

\$155,000 to \$179,999

Faculty	35
Vice-Presidents	1

\$180,000 to \$204,999

Vice-Presidents	3
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\$280,000 to \$304,999

President & Vice-Chancellor	1
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* Administrative Directors include the Director Administrative Services, the Director of Alumni Relations, the Director of Accessibility and Student Wellness, The Director of

Athletics & Recreation, the Director of Development, the Director of Distance Learning, the Director of Experiential Learning & Career Development, the Director of Facilities Management, the Director of Information Technology, the Director of Marketing and Communications, the Director of People & Culture, the Director of Research Partnership, the Director of Student Experience, the Director of Research Services, the Director/Curator Owens Art Gallery, the Director of Recruitment Admissions and Awards, the Budget Director, the Director of Finance - Controller, the Registrar, the Director of the Purdy Crawford Teaching Centre, the Assistant Controller, the Assistant Director of Development, the Head of Technical Services, the Applications Manager, the People & Culture Consultant (Compensation), the Manager of Planning & Projects, the Manager of Institutional Research, Planning and Data Analysis, the Network Manager, the Manager of Academic Support, Manager of Campus Infrastructure, Senior Advancement Officer, Senior Digital Marketing Manager, the Head Football Coach.

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Senior Academic Administrators include the University Librarian and the Dean of Science & Graduate Studies.