

CANADA RESEARCH CHAIRS PROGRAM: EQUITY SETTING EXERCISE (2021-2029)

This document outlines the target percentages set by the institution in alignment with the methodology specified by the Canada Research Chairs Program (CRCP) for the 2021-2029 period and the equity targets in number of chairs for the December 2022 deadline.

INSTITUTION NAME: Mount Allison University. **INSTITUTION EMAIL:** _____

This tool must be filled out using the methodology outlined in the guidelines document provided.

Table 1: Active chairs at equity target confirmation year

| Target Setting Confirmation Year | Enter the total number of active chairs* |
|----------------------------------|--|
| June 1, 2021 | 3 |

Table 2: Tier distribution of active chairs as of June 1, 2021

| Tier | Enter the total number of active chairs by Tier | Percentage of total chairs |
|---------------|---|----------------------------|
| Tier 1 | 2 | 67% |
| Tier 2 | 1 | 33% |
| TOTAL* | 3 | 100% |

*See methodology provided for how to calculate this number

*The total in Table 2 must equal the total in Table 1

Table 3: Current representation of individuals from the four designated groups within active chairs as of November 7, 2024

| | Indigenous Peoples | | Persons with disabilities | | Racialized minorities | | Women | |
|---------------------------------------|--------------------|------------|---------------------------|------------|-----------------------|------------|---------------|------------|
| | Active Chairs | Percentage | Active Chairs | Percentage | Active Chairs | Percentage | Active Chairs | Percentage |
| Representation as of November 7, 2024 | N/A | #VALUE! | N/A | #VALUE! | N/A | #VALUE! | N/A | #VALUE! |
| Total number of Tier 1 | N/A | #VALUE! | N/A | #VALUE! | N/A | #VALUE! | N/A | #VALUE! |
| Total number of Tier 2 | N/A | #VALUE! | N/A | #VALUE! | N/A | #VALUE! | N/A | #VALUE! |

Enter the data provided by the program. Table 3 is for planning and public accountability reporting purposes only (it does not populate any of the other tables in the tool). Note: If there is no representation in a designated group, an error message may appear.

Table 4: Equity target percentages and equity targets in number of chairs for the December 2022 deadline

| EQUITY TARGET DEADLINES | Indigenous Peoples | | Persons with disabilities | | Racialized minorities | | Wome n | |
|-----------------------------------|--|---|--|---|--|---|--|---|
| | ENTERtarget%s from ranges provided in Tab 2 here to set targets* | Equity Target in total number of chairs | ENTERtarget%s from ranges provided in Tab 2 here to set targets* | Equity Target in total number of chairs | ENTERtarget%s from ranges provided in Tab 2 here to set targets* | Equity Target in total number of chairs | ENTERtarget%s from ranges provided in Tab 2 here to set targets* | Equity Target in total number of chairs |
| DECEMBER 2022 Equity Targets | 1.50% | N/A | 4.50% | N/A | 16.00% | N/A | 33.00% | 1 |
| DECEMBER 2025 Projected Targets | 2.25% | N/A | 5.25% | N/A | 17.50% | N/A | 37.00% | 1 |
| DECEMBER 2027 Projected Targets | 3.50% | N/A | 6.25% | N/A | 19.90% | N/A | 44.00% | 1 |
| **DECEMBER 2029 Projected Targets | 4.9% | N/A | 7.5% | N/A | 22.0% | N/A | 50.9% | 2 |

*The target percentages indicated in this table cannot be changed during the 2021-2029 period after the plan is submitted to the program. **If this row indicates an N/A then your institution does not currently have a target for that designated group - see the methodology for details. NOTE: If an error appears when entering the percentages, select CANCEL (not RETRY) in the POP-UP window and then return and input the percentage again.

Note: To protect the privacy of chairholders numbers less than five and associated percentages have been omitted, in alignment with the [Privacy Act](#).