



**Compensation Report  
2018-19 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

Administrative Directors*	12
Faculty	30
Librarians	4

\$105,000 to \$129,999

Administrative Directors*	8
Faculty	34
Librarians	2

\$130,000 to \$154,999

Senior Academic Administrator**	3
Faculty	41
Librarians	2

\$155,000 to \$179,999

Senior Academic Administrator**	1
Faculty	19
Vice-Presidents	2

\$180,000 to \$204,999

Vice-Presidents	2
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\$305,000 to \$329,999

President & Vice-Chancellor	1
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\* Administrative Directors include the Controller, the Assistant Controller, the Director of Experiential Learning, the Director of Administrative Services, the Budget Director, the Director of Alumni Relations, the Director of Recruitment Admissions and Awards, the

Director of Student Life, the Director of Athletics and Recreation, the Director of Facilities Management, the Director of Human Resources, the Director of Marketing and Communications, the Director of Accessibility and Student Wellness, the Applications Manager, the Network Manager, the Registrar, the Projects Manager, the Senior Advancement Officer, the Director of Information Technology, the Director of Development.

\*\* Senior Academic Administrators include the University Librarian, the Dean of Arts, the Dean of Science & Graduate Studies, and the Dean of Business and Social Sciences & Academic Integrity Officer