



**Compensation Report
2015-16 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

Administrative Directors*	8
Faculty	33
Librarians	3

\$105,000 to \$129,999

Senior Academic Administrator**	1
Administrative Directors	10
Faculty	47
Librarians	2

\$130,000 to \$154,999

Senior Academic Administrator**	5
Faculty	45
Librarians	1

\$155,000 to \$179,999

Vice-Presidents	3
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\$180,000 to \$204,999

Vice-Presidents	1
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\$305,000 to \$329,999

President & Vice-Chancellor	1
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* Administrative Directors include the Controller, Assistant Controller, the Director of Administrative Services, the Director of Alumni Relations, the Director of Research, the Director of Student Life, the Director of Athletics and Recreation, the Executive Director of Campaign & University Advancement, the Director of Computing Services, the

Director of Facilities Management, the Director of Human Resources, the Director of Marketing and Communications, the Director/Curator of the Owens Art Gallery, the Director of the Purdy Crawford Teaching Centre, the Applications Manager, the Network Manager, the Registrar and the Recruitment and the Projects Manager.

** Senior Academic Administrators include the University Librarian, Dean of Arts, the Dean of Science & Graduate Studies and Dean of Social Sciences and the Director of the Ron Joyce Centre for Business Studies.