



December 11, 2023

Mount Allison University is seeking expressions of interest from *internal candidates* for two (2) Tier 2 Canada Research Chairs. Both Chairs will support programs of research within the natural sciences (ie. NSERC eligible subject matter), but are not tied to any specific science discipline or Faculty of Science department. Tier 2 Chairs, tenable for 5 years and renewable once, are for exceptional emerging researchers, acknowledged by their peers as having the potential to lead in their field. Specifically, to meet the criteria of the program, Tier 2 nominees must:

- be excellent emerging world-class researchers who have demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- as chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and
- be proposing an original, innovative research program of high quality.

Mount Allison wishes to submit nominations for both Chairs in October 2024, with an earliest anticipated start date of May 2025. To expedite filling of these Chairs, this call for expressions of interest is limited to **internal faculty members only** who are [Tier-2 eligible](#).

Tier 2 Chair positions are intended for emerging scholars, and typically are awarded to applicants who have earned their highest degree within the past 10 years (from time of nomination). Faculty members who are more than 10 years from having earned their highest degree and who have experienced legitimate career interruptions (e.g., parental leave, sick leave, clinical training, mandatory military service, etc.) may have their eligibility for a Tier 2 Chair assessed through the [CRC program's Tier 2 Justification process](#). Research interruptions caused by the COVID-19 pandemic (e.g., closures) are recognized as, and may be counted as, an eligible delay (credited at twice the amount of time) beginning March 1, 2020.

Nominees must hold tenured or tenure-track positions at Mount Allison at the time of nomination.

Additional information on the CRC program, Chairs at Mount Allison and our shared commitment to EDI may be helpful for prospective applicants, and can be found via the links below:

[CRCs at Mount Allison](#)

[CRC program information](#)

[CRC program EDI requirements and practices](#)

#### Process

Expressions of interest (EOI) will be received by the Provost's Office and will be evaluated by the Senate Research and Creative Activities (RCA) Committee. All EOIs received by the deadline will be

first reviewed by the RCA committee at their February 12 meeting, with additional meetings scheduled, as necessary, to determine the two nominees Mount Allison will advance to the CRC program. EOIs should be sent to [provost@mta.ca](mailto:provost@mta.ca) by end of day on **Friday, February 2**, and must include the following:

1. Statement of research program (2 pages)

- Applicants are encouraged to craft this statement in terms of the program's criteria for Tier 2s indicated above.

2. Endorsement from home department or program (1 page, undersigned by Head or Director)

- Consistent with our [CRC-related Equity, Diversity, and Inclusion Action Plan](#), Chairholders are offered reduced teaching responsibilities (~50%) each academic year of their chair and they are typically not asked to teach entry-level courses. Additionally, Chairholders are not required to serve on any university committee (though they may voluntarily choose to do so), thus eliminating service requirements normally expected of full-time tenured or tenure-track faculty members.
- For internally nominated Chairholders where departments/programs will experience a net teaching loss, Mount Allison incorporates teaching stipends into its institutional support budget, which departments/programs may utilize.

3. Connection of research program to the current [Strategic Research Plan](#) and [Strategic Academic Plan](#) (1 page)

- In addition to an applicant's connection to these strategic plans, applicants are encouraged to craft this statement in terms of the program's criteria for Tier 2s indicated above.

4. CV (no page limit; any format)

Mount Allison welcomes EOIs that include research program proposals and records of research excellence supported by a range of research work, outputs, and assessment types.

Please note that Mount Allison University recognizes the undeniable impact that career interruptions and personal circumstances (e.g., pregnancy, early childcare, eldercare, illness, etc.) can have on a candidate's record of research achievement. Career interruptions will be taken into careful consideration during the assessment process. Additionally, Mount Allison is committed to diversity and inclusiveness. We encourage applications from members of racialized communities, Indigenous persons, persons with disabilities, and persons of all sexual and gender identities. Accommodations are available upon request for all applicants. To confidentially request accommodations, please contact Sabine Beisser, Director of People and Culture, at [sbeisser@mta.ca](mailto:sbeisser@mta.ca).

Questions regarding this process, nominee eligibility, or suitability may be directed to either Maria Thistle or Greg Sandala within our Office of Research Services at [research@mta.ca](mailto:research@mta.ca).